



Devanampattinam, Cuddalore - 607 001

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(: 04142 213166

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7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words

Periyar Arts College is an institution where out of 210 staff members, 86 are women. Additionally, 50% of the UG-admitted students are women, demonstrating a strong commitment to gender equity. In the current academic year, the number of female students admitted in the Postgraduate program is almost equal to the number of male students, with 163 girls and 168 boys. This reflects the college's dedication to creating a balanced and inclusive learning environment.

#### Gender Audit:

The Gender Audit has been conducted for the past five years. This tool is designed to ensure a safe and unbiased environment for female students, and to assess whether women students and staff are being treated fairly and given equal opportunities in all activities.

#### Gender Sensitization through Curriculum

As part of the curriculum, 12 courses on Value Education, Human Rights, and Women Studies teach gender equity every year to the students and sensitize them by imparting knowledge on various issues related to women empowerment, female feticide prevention, child abuse and responsible living.

#### Gender sensitization through co-curricular activities

Women students are encouraged to work together in various activities organized by NCC, NSS, field works and extension activities under faculty supervision. Special occasions like International Women's Day and International Girl Child Day are celebrated in the college which evolves as milestones to inculcate the core values and measures of Gender equity and

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Perlyar Arts College
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harmony. Beti Bachao Beti Padhao Ambassador Training Programme was conducted in collaboration with Cuddalore District Integrated Child Development Scheme (ICDS) to train the students to serve as ambassadors for Beti Bachao Beti Padhao Scheme. 17 gender programs were conducted in the past 5 years.

#### Women safety:

To ensure safety and security of women on campus, 10 CCTV cameras are installed in the campus. Pathway lights are provided in all approach roads. The entry is allowed only with the college ID. Students always feel connected to their mentors, who make themselves available for any counseling need. Whenever required, the Head of the Department and the Principal are also approachable.

#### **Women Facilities**

- The college has different committees such as Anti-Ragging Committee, Students Grievance Committee and Discipline Committee which provide swift relief and support.
- There is a Women Cell and Internal Complaints Committee for investigating any complaint of sexual harassment from any student or teaching and non-teaching staff.
- The discipline committee of the College looks after the disciplinary matters, principally protecting the girl students from all kinds of harassment and ensuring their privacy.
- Strict implementation of Anti-Ragging and Anti-Smoking on Campus is promoted.
- Grievance redressal Committees for staff and students.
- The college has Girls Common Room with Sanitary napkins dispensers
- Separate Washrooms, with good seating arrangement, drinking water facility is provided

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# பெரியார் கலைக் கல்லூரி PERIYAR ARTS COLLEGE

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Furthermore, in order to empower young women to overcome obstacles, mentors provide regular counseling at various class levels. Currently, there are 30 women serving as research supervisors and 16 women faculty members holding positions as Heads of Departments. lead various committees and cells such as IQAC, admission committee, Grievance Redressal Cell, Parent-Teachers Association, NSS, and cultural activities. This demonstrates the dedication and leadership of women within our institution.

Cuddalore Control Cont

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- ❖ ANTIRAGGING AND GRIEVANCE REDRESSAL
- ❖ WOMEN CELL AND ICC COMMITTEES



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#### **GENDER AUDIT**

#### GENDER AUDIT

#### Members of the Gender Audit Committee

Mrs. Ramakrishnan Santhi Head of the Department Department of Economics Periyar Arts College Cuddalore	Do- simo
<b>Dr. S.Shafina Banu</b> Principal C.Kandaswamy Naidu College for Women, Cuddalore	*KANDASWAMI NAIDU COLLEGE  *KANDASWAMI NAIDU COLLEGE  *FOR WOMEN  CUDDALORE-607 001.
Dr.R.Thilak kumar NIRF Co. Ordinator Periyar Arts College Cuddalore	71 gl o
<b>Dr.P.Mourougaradjane</b> AISHE Co.ordinator Periyar Arts College Cuddalore	Dungon
Mrs.G.Malathy Office Superintendent Periyar Arts College Cuddalore	f. no

**GENDER AUDIT REPORT** 

https://pacc.in/iqac/audit\_rep/GENDER %20AUDIT.pdf



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### GENDER EQUITY THROUGH CURRICULUM

Many courses offered by the university deals with gender equity and women empowerment. Some of the courses are listed below.

COURSES THAT TAUGHT GENDER EQUITY IN CURRICULUM		
YEAR	PROGRAMME	COURSE
2023-2024	MA ENGLISH	Elective-III: Women's Writing
	B.A PUBLIC ADMINISTRATION	Gender Studies
2022-2023	M.A ENGLISH	Women's Writing
	For all UG	Value Education
	For all PG	Human Rights
2021-2022	B.A ECONOMICS	Gender Economics
	M.A TAMIL	பெண்ணியம் (Penniyam)
	B.A TAMIL	பெண்ணியப் படைப்புக்கள் (Penniya padaipugal)
	M.A ENGLISH	Gender Studies
	M.A. HISTORY	Women Development In Tamil Nadu From A.D.1900 To A.D.2000
	B.A. PUBLIC ADMINISTRATION	Gender Studies
	For all UG	Value Education
	For all PG	Human Rights
2019-2020 TO 2020- 2021	B.A. ECONOMICS	Women and the Economy
	M.A. HISTORY	Women Development in Tamil Nadu from 1900 to 2000
	B.A TAMIL	பெண்ணியம் (Penniyam)



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### INTIATIVES FOR GENDER EQUITY AND WOMEN WELFARE

PROGRAMMES CONDUCTED FOR GENDER EQUITY

7 8 2021-2022 9.02.2022 HARNESSING THE POWER OF MUDRAA FOR WELLNESS FOR STAFF (WOMEN) 9 30.03.2022 HOW THE GIRLS CAN PROTECT THEMSELVES AGAINST CRIME- AWARENESS PROGRAM 10 2019-2020 01.08.2019 WORLD BREAST FEEDING WEEK-	FROGRAMMES CONDUCTED FOR GENDER EQUIT				
1 13.02.2024 CANCER AWRENESS PROGRAM FOR WOMEN 2 2023-2024 05.03.2024 WOMENS' DAY COMPETITIONS 3 08.03.2024 WOMEN'S DAY 4 2022-2023 23.08.2022 MENSTRUAL HEALTH -AWARENESS 02.09.2022 PUDHUMAIPEN SCHEME -AWARENESS 7 08.02.2023 PUDHUMAIPEN SCHEME -AWARENESS 8 2021-2022 PUDHUMAIPEN SCHEME -AWARENESS 8 2021-2022 HARNESSING THE POWER OF MUDRAA FOR WELLNESS FOR STAFF (WOMEN) 9 30.03.2022 HOW THE GIRLS CAN PROTECT THEMSELVES AGAINST CRIME-AWARENESS PROGRAM 10 2019-2020 01.08.2019 WORLD BREAST FEEDING WEEK-	SL.NO	L.NO AC	ADEMIC	DATE	ACTIVITY
WOMEN			YEAR		
3	1	1		13.02.2024	
4 2022-2023 23.08.2022 MENSTRUAL HEALTH -AWARENESS 02.09.2022 PUDHUMAIPEN SCHEME -AWARENESS 08.02.2023 PUDHUMAIPEN SCHEME -AWARENESS 13.04.2023 WOMEN WELFARE -AWARENESS 8 2021-2022 HARNESSING THE POWER OF MUDRAA FOR WELLNESS FOR STAFF (WOMEN) 9 30.03.2022 HOW THE GIRLS CAN PROTECT THEMSELVES AGAINST CRIME- AWARENESS PROGRAM 10 2019-2020 01.08.2019 WORLD BREAST FEEDING WEEK-	2	2 <b>20</b> :	23-2024	05.03.2024	WOMENS' DAY COMPETITIONS
02.09.2022         PUDHUMAIPEN SCHEME -AWARENESS           5         08.02.2023         PUDHUMAIPEN SCHEME -AWARENESS           7         13.04.2023         WOMEN WELFARE -AWARENESS           8         2021-2022         HARNESSING THE POWER OF MUDRAA FOR WELLNESS FOR STAFF (WOMEN)           9         30.03.2022         HOW THE GIRLS CAN PROTECT THEMSELVES AGAINST CRIME-AWARENESS PROGRAM           10         2019-2020         01.08.2019         WORLD BREAST FEEDING WEEK-	3	3		08.03.2024	WOMEN'S DAY
5 7 13.04.2023 PUDHUMAIPEN SCHEME -AWARENESS 7 13.04.2023 WOMEN WELFARE -AWARENESS 8 2021-2022 O9.02.2022 HARNESSING THE POWER OF MUDRAA FOR WELLNESS FOR STAFF (WOMEN) 9 30.03.2022 HOW THE GIRLS CAN PROTECT THEMSELVES AGAINST CRIME- AWARENESS PROGRAM 10 2019-2020 01.08.2019 WORLD BREAST FEEDING WEEK-	4	4 <b>20</b> 2	22-2023	23.08.2022	MENSTRUAL HEALTH -AWARENESS
7 8 2021-2022 9.02.2022 HARNESSING THE POWER OF MUDRAA FOR WELLNESS FOR STAFF (WOMEN) 9 30.03.2022 HOW THE GIRLS CAN PROTECT THEMSELVES AGAINST CRIME- AWARENESS PROGRAM 10 2019-2020 01.08.2019 WORLD BREAST FEEDING WEEK-				02.09.2022	PUDHUMAIPEN SCHEME -AWARENESS
8 2021-2022 09.02.2022 HARNESSING THE POWER OF MUDRAA FOR WELLNESS FOR STAFF (WOMEN) 9 30.03.2022 HOW THE GIRLS CAN PROTECT THEMSELVES AGAINST CRIME-AWARENESS PROGRAM 10 2019-2020 01.08.2019 WORLD BREAST FEEDING WEEK-	5	5		08.02.2023	PUDHUMAIPEN SCHEME -AWARENESS
FOR WELLNESS FOR STAFF (WOMEN)  30.03.2022 HOW THE GIRLS CAN PROTECT THEMSELVES AGAINST CRIME- AWARENESS PROGRAM  10 2019-2020 01.08.2019 WORLD BREAST FEEDING WEEK-	7	7		13.04.2023	WOMEN WELFARE -AWARENESS
THEMSELVES AGAINST CRIME-AWARENESS PROGRAM  10 2019-2020 01.08.2019 WORLD BREAST FEEDING WEEK-	8	8 202	21-2022	09.02.2022	
	9	9		30.03.2022	THEMSELVES AGAINST CRIME-
AWAKEHEDO	10	10 20	19-2020	01.08.2019	WORLD BREAST FEEDING WEEK- AWARENESS
05.09.2019 BETI BACHAO BETI PADHAO -MASTER TRAINERS TRAINING AT SOCIAL WELFARE DEPARTMENT	11	11		05.09.2019	TRAINERS TRAINING AT SOCIAL
12 12.09.2019 BETI BACHAO BETI PADHAO -PROGRAM	12	12		12.09.2019	BETI BACHAO BETI PADHAO -PROGRAM
13 <b>16.12.2019 KAVALAN APP- INTRODUCTION EVENT</b>	13	13		16.12.2019	KAVALAN APP- INTRODUCTION EVENT
14 19.12.2019 BETI BACHAO BETI PADHAO - POSTER PRESENTATION IN THE COLLEGE CAMPUS	14	14		19.12.2019	PRESENTATION IN THE COLLEGE
15 <b>19.12.2019 KAVALAN APP AWARENSESS</b>	15	15		19.12.2019	KAVALAN APP AWARENSESS
16 <b>24.01.2020 BETI BACHAO BETI PADHAO</b>	16	16		24.01.2020	BETI BACHAO BETI PADHAO
03.03.2020 WOMEN'S SELF DEFENSE MOVES	17	17		03.03.2020	WOMEN'S SELF DEFENSE MOVES



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#### SPORTS CONDUCTED FOR WOMEN

	11.12.2021	Women Volleyball
	19.12.2021	Women Hockey Inter Collegiate(Runner)
	21.12.2021	Women Hockey Inter Divisional Level
	29.12.2021	Women Kabaddi Inter Collegiate ( Runner)
	30.12.2022	Women Kabaddi. Inter Divisional
2020-2021 & 2021-2022	20.04.2022	Intramural Annual Sports Women Carrom & Chess
	21.04.2022	Women Volleyball intramural Annual Sports
	23.04.2022	Women Table Tennis Intramural Annual Sports
	25.04.2022	Women Kho Kho Intramural Annual Sports
	27.04.2022	Women Kabaddi Intramural Annual Sports
	29.04.2022	Women Tennokoit Intramural Annual Sports
	07.05.2022	Women Staff Throwball, Chess, Carom, Archery
	09.02.2022	Harnessing The Power of Mudraa For Wellness For Staff (Women)



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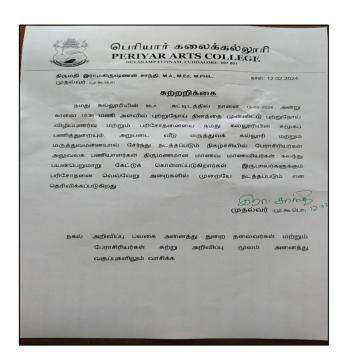
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#### REPORT ON THE ACTIVITIES

#### 2023-2024

Name of the Event	CANCER AWARENESS PROGRAM FOR GIRLS
Date of the Event	13.02.2024
Nature of the Event	Awareness Program
Organized by	Social Work Department
Name of the Co.ordinator	Dr.N.Sethuraman, HoD of Social Work
	Department
Objective	To create awareness about Uterus Cancer to Girls
Resource Person	Doctors from Aarupadai Veedu Medical College
	Hospital
Participants	All Women Students and Staff(married)
Outcome	The girl students were created awareness on
	uterus cancer. Cancer tests were also performed.







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Academic Year: 2022-2023

#### **MENSTRUAL HEALTH -AWARENESS**

Name of the Event	MENSTRUAL HEALTH -AWARENESS
Date of the Event	23.08.2022
Nature of the Event	Awareness Program
Organized by	NSS unit Periyar Arts College
Name of the Co.ordinator	Dr.S.Arul Jothi Selvi and Dr. P. Selva Kumari NSS co.ordinators of Unit III and IV
Objective	To create awareness on breast feeding and its importance.
Resource Person	Dr. Jayachitra Chandralathan D.G.O, Medical Practisioner and Gynaecologist, Cuddalore
Participants	56 NSS students, 12 staff and 70 students
Outcome	NSS Unit II & IV conducting the general awareness programme of menstrual health of girls students. We are providing the free napkin to more than 56 girls students.







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#### INTIATIVES FOR GENDER EQUITY AND WOMEN WELFARE

**ACADEMIC YEAR: 2022-2023** 

#### PUDHUMAIPEN SCHEME -AWARENESS

Name of the Event	PUDHUMAIPEN SCHEME -AWARENESS
Date of the Event	02.09.2022
Nature of the Event	Awareness Program
Organized by	NSS unit Periyar Arts College
Name of the Co.ordinator	Dr.S.Arul Jothi Selvi and Dr. P. Selva Kumari NSS co.ordinators of Unit III and IV
Objective	To create awareness on breast feeding and its importance.
Resource Person	Dr. Jayachitra Chandralathan D.G.O, Medical Practisioner and Gynaecologist, Cuddalore
Participants	56 NSS students, 15 staff and 170 students
Outcome	NSS (unit II &IV) programme officer gave the awareness about Pudhumaipen Scheme, getting ATM card and usage of the card to the beneficiary students





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# INTIATIVES FOR GENDER EQUITY AND WOMEN WELFARE ACADEMIC YEAR: 2022-2023

#### PUDHUMAIPEN SCHEME -AWARENESS

Name of the Event	PUDHUMAIPEN SCHEME -AWARENESS
Date of the Event	08.02.2023
Nature of the Event	Awareness Program
Organized by	NSS unit Periyar Arts College
Name of the Co.ordinator	Dr.S.Arul Jothi Selvi and Dr. P. Selva
	Kumari
	NSS co.ordinators of Unit III and IV
Objective	To create awareness on breast feeding and
	its importance.
Resource Person	Dr. Jayachitra Chandralathan D.G.O,
	Medical Practisioner and Gynaecologist,
	Cuddalore
Participants	40 NSS students, 12 staff and 100 students
Outcome	Minister for Agricultural
	M.R.K.Paneerselvam was distributed ATM
	cards to girl students benefiting under
	'Pudhumai Penn' scheme at St.Josephs of
	Arts Science College, Cuddalore. NSS UNIT
	II,III and IV programme officer organizing
	and gathering the 40 beneficiary girls
	students for getting ATM cards





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### INTIATIVES FOR GENDER EQUITY AND WOMEN WELFARE

**ACADEMIC YEAR: 2022-2023** 

#### **WOMEN WELFARE -AWARENESS**

Name of the Event	WOMEN WELFARE
Date of the Event	13.04.2023
Nature of the Event	Awareness Program
Organized by	Women Cell and Hindustan Unilever Limited
Collaboration	Hindustan Unilever Limited
Name of the Co.ordinator	Dr.V.Abiramasundari co.ordinator, Women Cell
Objective	To create awareness on maintaining and its importance.
Resource Person	Mr P.S. Sathish Kumar, Arshi C Shiyal RCA Workshop Trainers
Participants	1200 Girls Students 25 Staff
_	Members(Conducted in four Sessions)
Outcome	Girls Students were Instructed about how to
	attend interview, how to develop their
	personality. Awareness on Maintaining
	personal Hygiene was given.









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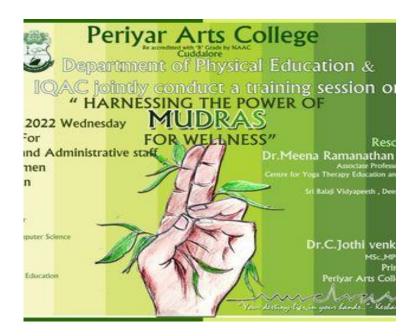
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## HARNESSING THE POWER OF MUDRAA FOR WELLNESS FOR STAFF (WOMEN)

Name of the Event	HARNESSING THE POWER OF MUDRAA FOR WELLNESS FOR STAFF (WOMEN)
Date of the Event	09.02.22
Nature of the Event	Fitness Program
Organized by	Physical Education Department
Name of the Co.ordinator	Mr. T. Kumanan, Physical Director
Participants	Women Staff
Objective	To conduct special fitness program for Women
Resource Person	Dr. Meena Ramanathan, Associate Professor, Centre for Yoga Therapy Education, Sri Balaji Vidyapeeth, Puducherry
Outcome	The fitness program for women has been conducted successfully.



**ACADEMIC YEAR: 2021-2022** 



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#### HOW THE GIRLS CAN PROTECT THEMSELVES AGAINST CRIME-AWARENESS PROGRAM

Name of the Event	HOW THE GIRLS CAN PROTECT
	THEMSELVES AGAINST CRIME-
	AWARENESS PROGRAM
Date of the Event	30.03.2022
Nature of the Event	Awareness Program
Organized by	NSS units III and IV of Periyar Arts College
Name of the Co.ordinator	Dr. P. Selva kumari, Dr. S. Arul Jothi Selvi,
	NSS co.ordinatiors
Participants	36 students and 4 staff
Objective	To create awareness to girls on Protection
	against crime
Resource Person	Mrs. Maheswari, Police Inspector, Cuddalore
Outcome	The students learnt the ways to protect
	themselves against crime and criminals.







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#### **ACADEMIC YEAR: 2019-2020**

#### WORLD BREAST FEEDING WEEK-AWARENESS

Name of the Event	WORLD BREAST FEEDING WEEK- AWARENESS
Date of the Event	01.08.2019
Nature of the Event	Awareness Program
Organized by	NSS unit Periyar Arts College
Name of the Co.ordinator	Dr.S.Arul Jothi Selvi and Dr. P. Selva Kumari NSS coordinators of Unit III and IV
Objective	To create awareness on breast feeding and its importance.
Resource Person	Dr. Jayachitra Chandralathan D.G.O, Medical Practitioner and Gynecologist, Cuddalore
Participants	43 NSS students, 15 staff and 100 students
Outcome	World Breastfeeding Week is celebrated every year from 1 to 7 August to encourage breastfeeding and improve the health of babies around the world. Under the guidance of Principal in charge Dr. B. Kumaran, awareness program was conducted regarding world breast feeding week. Dr. Jayachitra Chandralathan D.G.O delivered awareness speech regarding origin, importance and theme of the world breast feeding week.







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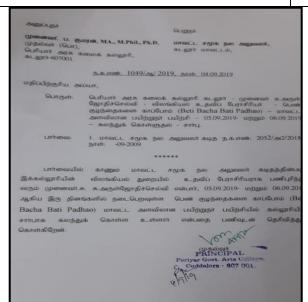
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#### ACADEMIC YEAR: 2019-2020 BETI BACHAO BETI PADHAO

Name of the Event	BETI BACHAO BETI PADHAO -MASTER
	TRAINERS TRAINING AT SOCIAL WELFARE
	DEPARTMENT
Date of the Event	05.09.2019
Nature of the Event	Training
Organized by	Social Welfare Department, Cuddalore
Name of the Participants	Dr. S. Arul Jothi Selvi, Dr. P. Selva Kumari,
	NSS coordinators, Periyar Arts College
Objective	To learn the activities of a Trainer
Resource Person	Social Welfare Department, Cuddalore
Outcome	The activities and responsibilities of a
	Master Trainer in BETI BACHAO BETI
	PADHAO-program is learnt by the Trainer
	who will teach them to students







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#### ACADEMIC YEAR: 2019-2020 BETI BACHAO BETI PADHAO

Name of the Event	BETI BACHAO BETI PADHAO -program
Date of the Event	12.09.2019
Nature of the Event	Awareness Program on Girl child protection and
	Girl child Education
Organized by	NSS units III and IV of Periyar Arts College
Name of the Co.ordinator	Dr.S. Arul Jothi Selvi and Dr.P. Selva Kumari, NSS
	coordinators of Units III and IV
Participants	44 NSS students, 50 Girls and boys, !0 Staff
_	Members
Objective	To create awareness on Girl children education and
	protection
Resource Person	Mrs. G. Anbazhagi, Distrcit, Social welfare officer,
	Cuddalore.
Outcome	The initiative is being implemented through a
	awareness programme. Prevention of gender biased
	sex selective elimination, Ensuring survival &
	protection of the girl child, Ensuring education and
	participation of the girl child. The social construct
	discrimination against girls on one hand, easy
	availability, affordability and subsequent misuse of
	diagnostic tools on the other hand, have been
	critical in increasing Sex Selective Elimination of
	girls leading to low Child Sex Ratio. So, This program
	created awareness on this.







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**ACADEMIC YEAR: 2019-2020** 

#### **KAVALAN APP- INTRODUCTION EVENT**

Name of the Event	KAVALAN APP- INTRODUCTION EVENT
Date of the Event	16.12.2019
Nature of the Event	AWARENESS ON WOMEN SAFETY
Organized by	NSS units III and IV of Periyar Arts College
Name of the Co.ordinator	Dr. P. Selvakumari and Dr. S. Arul Jothi Selvi
Participants	50 Students and 10 Staff Members
Objective	To create awareness on Women safety and usage of Kavalan APP
Resource Person	Devanampattinam police station Inspector and Sub Inspector
Outcome	In this event Devanampattinam police station Inspector and Sub Inspector delivered a detail lecture and demonstrated the installation of the app in the phone., using method and operation of KAVALAN app in the danger time especially for Girls Students installed the KAVALAN app.



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#### ACADEMIC YEAR: 2019-2020 BETI BACHAO BETI PADHAO – POSTER PRESENTATION IN THE COLLEGE CAMPUS

Name of the Event	BETI BACHAO BETI PADHAO –
	POSTER PRESENTATION IN THE COLLEGE
	CAMPUS
Date of the Event	19.12.2019
Nature of the Event	Women Safety Awareness-Poster
	Presentation
Organized by	NSS units III and IV of Periyar Arts College
Name of the Co.ordinator	Dr.S. Arul Jothi Selvi and Dr.P.Selvakumari
Participants	12 Students 4 Staff Members



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Objective	To create awareness on the importance of girl child
Resource Person	
Outcome	Posters were presented carrying messages of the importance of girls and their education in a family











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# ACADEMIC YEAR: 2019-2020 AWARENESS ON WOMENS SAFETY THROUGH KAVALAN App

Name of the Event	AWARENESS ON WOMENS SAFETY
	THROUGH KAVALAN App
Date of the Event	19.12.2019
Nature of the Event	Women Safety Awareness
Organized by	NSS units III and IV of Periyar Arts College
Name of the Co.ordinator	Dr.S. Arul Jothi Selvi and Dr.P.Selvakumari
Participants	33 Students 4 Staff Members
Objective	To create awareness on the Application
	"KAVALAN" introduced by Tamil Nadu
	Police for the safety of all
Resource Person	Police Personnel from the Local Police
	Station
Outcome	Awareness on the Kavalan APP which will
	help the female students during emergency
	was created







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#### **ACADEMIC YEAR: 2019-2020**

#### **HUMAN RIGHTS WEEK - BETI BACHAO BETI PADHAO - COMPETITION**

Name of the Event	HUMAN RIGHTS WEEK - BETI BACHAO BETI
	PADHAO - COMPETITION
Date of the Event	24.01.20
Nature of the Event	Awareness Program
Organized by	NSS Units III and IV of Periyar Arts College
Name of the Co.ordinator	Dr. P. Selvakumari., Dr. S. Aruljothi Selvi
Participants	12 Students 2 Staff
Objective	To create awareness on Girl child Education and Girl child protection
Resource Person	
Outcome	Competitions were conducted to stress the importance of Girl child protection and education.







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#### **ACADEMIC YEAR: 2019-2020**

#### **WOMEN'S SELF DEFENSE MOVES**

Name of the Event	WOMEN'S SELF DEFENSE MOVES
Date of the Event	03.03.20
Nature of the Event	Demonstration
Organized by	NSS units III and IV of Periyar Arts College
Name of the Co.ordinator	Dr.P.Selvakumari and Dr.S. Arul Jothi Selvi
Participants	35 students
Objective	To Demonstrate the students how to protect themselves
Resource Person	Dr. Tamil Ponni and Dr.Ezhilarasi, Associate Professors of K.N.College, Cuddalore
Outcome	The girl students came to know the methods of protecting themselves against threat and danger.







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#### WOMEN SAFETY MEASURES INITIATED BY THE COLLEGE

#### **CC TV CAMERAS INSTALLED:**











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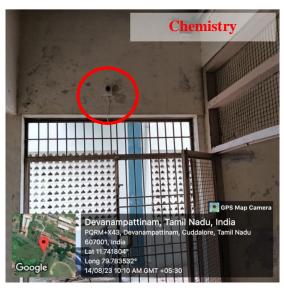
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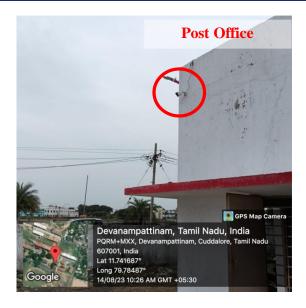


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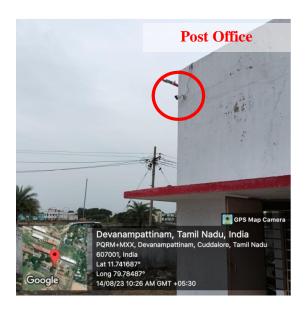
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## ANTIRAGGING, DISCIPLENE MAINTENANCE AND GRIEVANCE REDRESSAL

There is an Ant ragging cell and grievance redressal committee for the purpose of student's safety implementation. The Anti ragging committee comprises the Principal as chairperson with the following members

Dr.K.Murugadoss, Head Department of Commerce

Dr.R.Ananthi, Head, Department of Mathematics

Dr.T.Sivagamasundari, Head, Department of History and

Dr.M.Anantharaj, Head Department of Microbiology

The Committee is keen on prohibiting any ragging related activities inside the campus. The women students are considered specially and any activities against the girls students' safety is considered seriously. The committee keenly watches the behavior of students and imposes protocols for the students with the help of discipline committee. The Grievance Redressal committee is headed by Prof. Ramakrishnan Santhi, HoD of Economics. Dr. K.Geetha, HoD of Computer Science, Dr.A.Anbarasi, Associate professor of Physics are Chiefmembers of the Committee. To impose a strict discipline among the students, the committee comprises all the HoDs as members of the discipline committee. The committee checks the discipline of the students and governs the dress code of both male and female students. The Grievance Redressal Committee comprises Prof.Ramakrishnan Santhi, There is a Girls counselling committee with senior faculties as members of the committee. the committee gives counselling to women students if necessary.



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# WOMEN WELFARE COMMITTEE AND INTERNAL COMPLAINTS COMMITTEE:

There is a Women welfare committee headed by a senior women faculty Dr.V. Abiramasundari, Associate Professor of Economics and dr. E.Vijayalakshmi Assistant professor of History, Dr. P.Selvakumari, Assistant Professor of Physics, Dr. C.Kavitha, Assistant Professor of Tamil as members. The Women welfare Committee conducts many awareness programs for women. The women's day is celebrated every year with high enthusiasm. There is a common women room with bedding and medical first aid facilities for girls. The girls shall approach any of the members in case of emergencies. There is a napkin vending machine installed within the room. The Internal Complaints Committee deals with any sexual harassments against women. The committee gives proper guidance to women students in anti harassment related activities.

#### **WOMEN SAFETY MEASURES:**

The safety of the women students is highly prioritized in our college. Many CCTV cameras are installed in the places where women students walk through within the campus. The shift 2 classes run upto 5.45 PM. A number of pathway lights are installed in the pathways. The women cell will be open throughout the day to ensure the distribution of women needs. There is a student staff cooperative society to fulfill the needs of both male and female students. The Mentors of the classes give special concern to women students and counsel them periodically.



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## **HANDBOOK**

on

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

for Employers / Institutions / Organisations/ Internal Complaints Committee / Local Complaints Committee



Government of India Ministry of Women and Child Development

November 2015



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विश्वविद्यालय अनुदान आयोग **University Grants Commission** 

(मानव संसाधन विकास मंत्रालय, भारत सरकार (Ministry of Human Resource Development, Govt. of India)

यहादुरसाह उन्नर मार्ग, वर्ड दिल्ली-110002 Behadur Sheh Zofar Marg, New Delhi-110002 Ph.: 011-23236288/23239337 Fax: 011-2323 8858 E-mail: sery.ugc@nic.in

F.No. 14-4/2012(CPP-II)

7th December, 2018

#### PUBLIC NOTICE

#### UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on 23rd March, 2013. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email grmhei.2018@gmail.com on or before 31st December, 2018.

(Prof. Rajnish Jain)

#### DRAFT

## UNIVERSITY GRANTS COMMISSION BAHADURSHAH ZAFAR MARG NO. F 1-16/2007 (CPP-II) April, 2009

## UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -

- 1. Title, commencement and applicability:-

1.1. These regulations shall be called the "UGC Regulations on Curbing the Merasee of Ragging in Higher Educational Institutions, 2009".

1.2. They shall come into force with immediate effect.

1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions decimed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, correlinent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

#### . Objective:

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

Definitions:- For the purposes of these Regulations:-

"college" means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.



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#### **ANTIRAGGING COMMITTEE- MINUTES**

2022-23 Odd Sem  Circular  All the Anti-Ragging Committee members are here by informed to attend the meeting on 11-08-2022 at 12.15 P.M. in the Principal Office.  Agenda  Previous Meeting Suggestion  Avareness of Punishment for ragging  Any other related issues  Copy to:  All the Committee Members				
Date: 9.8.22  Circular  All the Anti-Ragging Committee members are here by informed to attend the meeting on 11-08-2022 at 12.15 P.M. in the Principal Office.  Agenda  Previous Meeting Suggestion  Awareness of Punishment for ragging  Any other related issues  Any other related issues  Copy to:			1/0	
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#### **ANTI RAGGING COMMITTEE MINUTES**

Andi Ragging cell  Minutes of Meeling  11 " Aug 2022  The meeting of anti-naggling committee was held today at 12:15 pm in the office of principal under the chairmanship of Mrs. Ramakelshna Shanthe  Agenda of Meeling. To sewiew the case of nagging if any. To guide the day scholar and hestel students about anti-nag. Any altern evelated issues.  Minutes of Meeting  The was noticed that me complaints were received during. The chairman informed to give converses about evagging measures in orientation class for the first year estudents. To present the menace of nagging and maintain healthy interpressonal nelations camong the students in the voltage farm. All the heads and tutous should be vigitant and menitor the students that they do no involve in any indisciplinarities.  Students are instructed to inform the committee of any indisciplinarities.  Students are instructed to inform the committee of any indisciplinarity activity pappers.  Tritials convectional action on the indicated in the form of warming, apology letter, etc.  The following members were present in the Meeting  Dr. K. Musungaloss (Member)  Dr. R. Ananthi (Member)  Dr. Birakamasundari (Member)  Dr. Birakamasundari (Member)			
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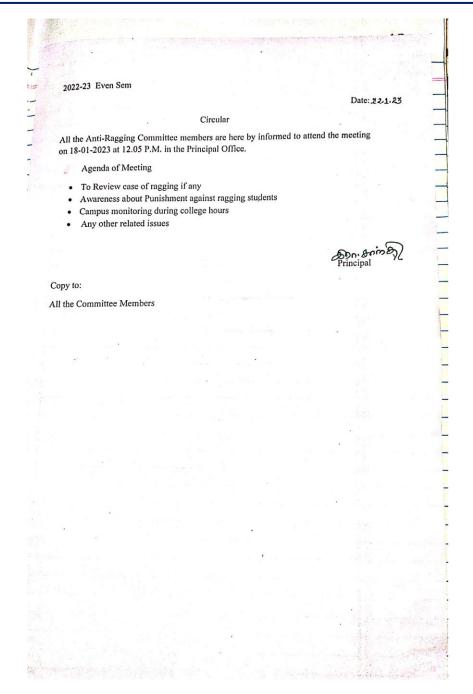


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Anti-Ragging cell Minutes of Meeting 18-01-2023
The Meeting of anti-ragging committee was held today at 12:05 PM in the principals office.
Agenda of Meeting  To Review case of eragging if any  Campus monitoring during tallege hours  Any other related issues.
Minutes of Meeling.  The committee members shared that no ragging incidents was reported till now.  The Tinstitutional measures taken to auch the ragging menace made eragging free campus.  All the member of committee visited to all departments on the campus and guided students regarding the issue.
The following members Utre present in the Meling  1. Principal (Chaviman) & Dr. Joins  2. Dr. K. Muzuqadass (Member) Jt [m-]  3. Dr. M. Anantharaj (Member)
5. Dy. Sivakamaandari (Member) 20) Dansege gu



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#### INTERNAL COMPLAINTS COMMITTEE- MINUTES

Ma		
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	INTERNAL COMPLIANCE COMMITTEE	O tor
	MINUTES OF THE MEETING	INTERNAL COMPLIANCE COMMITTEE
	DATE: - 26.05.22	MINUTES OF THE MEETING.
		23.01.23.
	Internal Compliance Committee	
	of Periyan Arts College, Caddalase-1	Internal Compliance Committee
	Comprises of the following member.	meeting was conducted for II
1	Dr. B. Shasmik Indiran	
	Associate Professo of Chemistry	Semester of 2022-23 on 23.01.23  No complaint "received from
2	) Do AA mbarasi	No complaint received from
	Associate Professor of Chemistry	faculty members, students and
3:	Dr. C Bruljotkiselvi	non-teaching staff to Internal
	Assistant of Zoology.	Compliance Committee.
4	. Dr. I. Vangamuth	
	Dosociate Professor of cleanistry	1. Dr. B. Sharmila Indiani - dat. 23.01.23
5	Dr. S. Nalini	2. Dr. B. Anbarasi - A M 23/0/23
	Dossistant Angensor of Chemistry	3. Dr. S. Arujokiselvi - Janas. 23
		4 Dr. S. Nalini - DR 120
	Toternal Compliance committee	4 Dr. S. Nalim.
	meeting was conducted in Principals	
	from on 26.05.22 and the following	
	sonolution was passed	
	Dry Compdaints received from	
	faculty members, students and non-	
7	teaching staff will be enquired	
	properly and detailed seport will be	
	to the principal.	
	Dr. B. Sharmila Indiogni - A.F. 26/05/22	
2	Dr. A. Anbarasi - Amtos 22	
3	Dr. B. Bradjokiselvi - storansidsta	
4	1. Dr. I. Vappamyten - Prograpsiz	
	s. Dr. S. Nalini - GR 16.5.22	
	Ш	



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O Dest	
INTERNAL COMPLIANCE COMMITTEE	A.
MANUTES OF THE MEETING	Prov.
24.08.23.	INTERNAL COMPLIANCE COMMITTEE
first meeting was and the following resolutions were prosected	MINUTES OF THE MEETING
(i) Day complaint received from faculty members, students and	Internal Compliance Committee meeting was Conducted an 19.02:24
properly and report will be	academic year.  No Complaint were received
sent to the principal.  (ii) closs tutors of various classes  will be instructed to inform student  about this committee. In case of any	from faculty members, Students and non-teaching Stays to Internal Compliance Committee.
give a complaint in writing to this	1. Dr. B. Starmin Indiani - Apt 19/02/24
committee.	3. Dr. S. Bragokiselvi - ronoga/2/24 4. Dr. S. Naliai - Gh 19224
(1) Dr. B. Shormike Indiran - K/24/0923 (2) Dr. A. Arbanani - If. A. Antonio	
3) Dr. S. Aruljomiselvi, - Stonesulales  4) Dr. S. Nalini - Grapeis	



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#### **CELEBRATION OF WOMENS DAY**

#### WOMEN'S DAY 2023-2024

Name of the Event	WOMENS DAY
Date of the Event	08.03.2024
Nature of the Event	Celebration
Organized by	YRC, PACC
Name of the Co.ordinator	Dr. M. Anatharaj, YRC Co.ordinator
Objective	To celebrate womens day and know the role
	of women.
Resource Person	Dr. K. Athirai, Psychiatrist, GH, Cuddalore
Participants	All Women students and staff
Outcome	The importance of celebrating the women's
	day is explained. The women students were
	motivated and explained about their role in
	the society.







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#### **WOMEN'S DAY 2022-2023**

Name of the Event	WOMEN'S DAY
Date of the Event	08.03.2023
Nature of the Event	CELEBRATION OF DAYS OF NAIONAL AND INTERNATIONAL IMPORTANCE
Organized by	Youth Red Cross, Periyar Arts College, Cuddalore
Name of the Co.ordinator	Dr.R.Anathy, HoD of MAthematics
Objective	To celebrate the gender equity and to give importance to women.
Resource Person	Mrs. LEEMA IYYAPPAN and Mr. G.Iyyappan, Member of Legislative Assembly, Cuddalore.
Participants	300 Women students, 75 staff members
Outcome	The women were celebrated and given importance by celebrating the women's day.







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#### WOMEN'S DAY 2021-2022

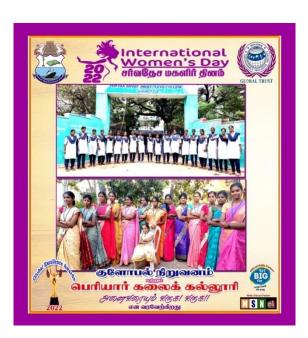
Name of the Event	WOMEN'S DAY
Date of the Event	08.03.2022
Nature of the Event	CELEBRATION OF DAYS OF NAIONAL AND INTERNATIONAL IMPORTANCE
Organized by	Women's Cell and Department of Social Work
Name of the Co.ordinator	Dr. N. Sethuraman, HoD of Social work
Objective	To create awareness on gender equity and to celebrate International Women's day.
Resource Person	Mr. Pawan Kumar, Additional Collector, Mr. Thamarai selvan Deputy Mayor, Dr.Vidya Ramkumar, Consultant and Nodal officer, Women protection cell, Tamil Nadu and Puducherry Karikal Pari Sankar Deputy Superintendent Of Police
Participants	150 students ,110 staff members
Outcome	The importance of women's day has been passed to students.

#### கடலூரில் குளோபல் நிறுவனம், பெரியார் கலைக் கல்லூரியில் மகளிர் தின விழா..

கையிக் கல்லு கூறூர், மார்க்றகடலூர், மார்க்றகடலூர், மார்க்றகடலூர், மார்க்றகடலூர், மார்க்றகடலூர், முற்றம் பெரியார் கலைக் கல்லூரி இணைந்து ர் வ தேச ம க விர் க்கு இனத்தை முன் விட்டு ம க விர் க்கு இனத்தை முன் விட்டு ம கவிர் தின விழா கொண்டாடினார்க்கும் குல்லூரி முதல்வர் கூலைக் கல்லூரி முதல்வர் கலைக் கல்லூரி முதல்வர் தேரை இருக்கும் குறியார்க்கும் குறியார்க்கும் குறியார்க்கும் குறியார்க்கும் குறியார்க்கும் குறியார்க்கும் குறியார்க்கும் கிறியார்க்கும் வரவேற்புரையாற்றினார். விழா வில் கிற ப் பு விருத்தினர்களாக கடுதல் ஆட்சியர் பவன்குமார் கிரியப்பனவர், துணை தேர்கியர் தொடன்ற கேருக்கும் மார் திரியப்பனவர், துணை கண்காணிப்பாளர் கரிகால் பாரியார்க்கும் மார் திரியர் கரிகால் பாரியாக்கின் கலந்து கொளிகள் அலுவலர் பாலகந்தரம் மாற்றுத்திறனாளிகள் அலுவலர் பாலகந்தரும் குறியார்கள் கலந்து இயோர்கள் கலந்து கொளிகள் அலுவலர் பாலகந்தரம் குறியார்கள் கலந்து தொண்டு கட்டலூர் கரைந்து தியோர்கள் கலந்து கொண்டு கட்டலூர் கரைந்திகுடுக்கப்பட்ட பெண்



மாமன்ற உறுப்பினர்களுக்கு சால்வை அனிவீத்து மாமன்ற உறுப்பினர்கள் தினைவு பரிக்கள் புஷ்பலதா, சரிதா, தட லூரில் உள்ள குறும்பதால் மனவனர்ச்சி குண்மிதி, ஷாய்துன்னிசா, ரகு ன்றிய சிறப் புமன்றும். கமி, கீர்த்தனர பானவமானவிகளுக்கு விளையாட்டுப் போட்டிகள் நடத்தப்பட்டு அவர்களுக்கு விளையாட்டுப் போகுட்களை வழங்கினார்கள். இந்நிக ழ்ச்சியில் கோண்டனர்.





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#### HONOURING THE WOMEN COUNSILLORS ON WOMENS DAY

Name of the Event	WOMEN'S DAY
Date of the Event	08.03.2022
Nature of the Event	CELEBRATING THE DAY OF NATIONAL IMPORTANCE
Organized by	Youth Red Cross, Periyar Arts College, Cuddalore
Name of the Co.ordinator	Dr. R. Ananthy, HoD of Mathematics
Objective	To honour the distinguished women councilors
Resource Person	Mrs. LEEMA IYYAPPAN and Mr. G. Iyyappan, Member
	of Legislative Assembly, Cuddalore.
Participants	300 Women students, 75 staff members
Outcome	The women councilors were honoured with shawl and
	given importance; the women students were
	motivated by this activity







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#### WOMEN'S DAY 2020-2021

Name Of The Day	An Equal word is an Enabled World- WOMENS DAY
Date Of The Event	08.03.2020
Nature Of The Event	CELEBRATION OF DAYS OF NATIONAL AND INTERNATIONAL IMPORTANCE
Organized By	NSS Units III and IV
Name Of The Co.Ordinator	Dr. S. Arul Jothi Selvi and Dr. P. Selvakumari
Objective	To CELEBRATE THE INTERNATIONAL WOMENS DAY.
Resource Person	Dr.R. Ulagi, Principal
Participants	200 students, 40 staff
Outcome	The equality of the women was elucidated by the staff.





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