



# **PERIYAR ARTS COLLEGE**

## **CUDDALORE - 607 001**

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### **Criterion 5 - Student Support and Progression**

#### **5.1: Student Support**

**5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases**

**Organisation wide awareness and undertakings on policies with zero tolerance**



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## 5.1.4.2 Organization wide awareness and undertakings on policies with zero tolerance (2019- 2020 to 2023-24)

Policies with zero tolerance in educational institutions are stringent guidelines that prohibit specific behaviors, such as violence, ragging, harassment, gender/social discrimination, and drug use without exception. These policies aim to create a safe and conducive learning environment by enforcing consistent and immediate consequences for violations. Under zero tolerance, even minor infractions may result in severe disciplinary actions, including suspension or expulsion, thereby signaling a firm stance against misconduct. While intended to deter negative behaviors, such policies have sparked debate regarding their effectiveness and the potential for disproportionate impacts on students.

Antiragging measures in educational institutions are essential for fostering a safe and conducive learning environment. These initiatives aim to prevent harassment and bullying among students, ensuring that all individuals can pursue their studies without fear or intimidation. Institutions must implement strict policies and provide support systems, such as counseling services and reporting mechanisms, to address and mitigate incidents of ragging. By promoting awareness and encouraging a culture of respect and inclusivity, educational establishments can significantly enhance the overall academic experience and wellbeing of their students.

Sexual harassment in educational institutions represents a significant breach of trust and safety, undermining the fundamental right to a secure learning environment. This pervasive issue not only disrupts the academic



  
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experience for victims but can also lead to long-term psychological effects. It is imperative that educational authorities enforce stringent policies and procedures to address and prevent such misconduct, fostering a culture of respect and accountability. Furthermore, comprehensive training and awareness programs are essential to empower students and staff alike to recognize, report, and combat instances of harassment effectively.

Gender discrimination in coeducational educational institutions remains a pervasive issue that undermines the principles of equality and inclusivity. This form of discrimination manifests in various ways, including unequal treatment in classroom participation, biased evaluation processes, and differential access to resources and opportunities based on gender. Such disparities not only hinder the academic and personal development of affected individuals but also perpetuate harmful stereotypes that can influence future societal dynamics. Addressing gender discrimination in these settings is imperative to foster a conducive learning environment where all students can thrive regardless of their gender.

Social discrimination in coeducational educational institutions can manifest in various forms, often infringing upon the fundamental principles of equality and respect. Gender biases may influence interactions among students, leading to the marginalization of certain groups and perpetuating stereotypes. Such discrimination can affect academic performance, participation in extracurricular activities, and overall school climate, hindering the development of inclusive educational environments. It is essential for administrators and educators to implement policies and programs that foster awareness, promote diversity, and actively combat discriminatory practices to ensure that all students are afforded equitable opportunities for growth and success.





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Drug abuse in educational institutions poses a significant threat to the academic environment and the well-being of students. It undermines the integrity of educational pursuits, impairs cognitive function, and exacerbates health risks among young individuals. The prevalence of substance misuse within these settings highlights the urgent need for comprehensive prevention programs and support systems. Educational institutions must adopt a proactive approach, fostering awareness, promoting healthy lifestyles, and providing accessible resources to address this pressing issue effectively.

Promoting plastic-free awareness within educational institutions is essential for cultivating environmentally responsible attitudes among students. By integrating sustainability into the curriculum and initiating campaigns that emphasize the detrimental effects of plastic on ecosystems, schools can foster a culture of eco-consciousness. Workshops, seminars, and collaborative projects can further engage students, encouraging them to adopt sustainable practices both within and outside the classroom. Such initiatives not only empower the younger generation to become stewards of the environment but also contribute to the broader goal of reducing plastic pollution in society.

Periyar Arts College, Cuddalore has established a zero-tolerance policy for ragging, sexual harassment, gender discrimination, social discrimination, and any other misconduct. This creates a healthy and safe environment for all students and staff, both teaching and non-teaching. These policies adhere to the rules and regulations set forth by UGC guidelines regarding anti-ragging, anti-sexual harassment, gender discrimination, and discrimination against Scheduled Castes and Scheduled Tribes. Additionally, the college has implemented discipline guidelines that stakeholders and students must follow on campus. The institution also takes initiatives to eliminate the use of plastics, combat drug abuse, and promote a green environment for the welfare of students.



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The institution raises awareness among students about these policies and their significance through various committees and organizes several programs through NCC/NSS/MSW. The committee will address complaints and resolve issues appropriately.

## Anti-Ragging Committee

The following staff members were nominated as Anti-Ragging Committee. They will monitor the activities against the ragging and its related issues periodically.

1. Principal (Chairman)
2. Dr K Murugadoss
3. Dr R Ananthi
4. Dr T Sivagamasundari
5. Dr M Anandharaj

## Anti-Sexual Harrassment Committee

1. Mrs Ramakrishnan Santhi
2. Dr E Vijayalakshmi
3. Dr S Arul Jothiselvi

## Internal Compliance Committee

1. Dr B Sharmila Indirani
2. Dr A Anbarasi
3. Dr S Arul Jothiselvi
4. Dr R. Thilak Kumar
5. Dr S Nalini

## Grievances and Redressal Committee

1. Principal
2. Mrs. Ramakrishnan Santhi
3. Dr K Geetha
4. Dr K Krishnamoorthy
5. Dr A Anbarasi



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## Women Welfare Committee

1. Dr P Abiramisundari
2. Dr E Vijayalakshmi
3. Dr P Selvakumari
4. Dr K Kavitha

## SC/ST Cell Committee

1. Dr Mourugarajadne
2. Dr S Pichaipillai
3. Dr C Rajalakshmi
4. Dr S Mithira

## Discipline Committee

1. Mr T Kumanan, Director of Physical Education
2. NSS Programme Officers
3. NCC Programme Officer
4. All HODs



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## **TO WHOMSOEVER IT MAY CONCERN**

This is to certify that the institution has a transparent mechanism for the timely redress of student grievances, including cases of sexual harassment and ragging. The College has established the following committees to address students' grievances.

1. Anti-Ragging Committee
2. Anti-Sexual Harassment Committee/Women Cell
3. Internal Complaint Committee
4. Grievances and Redressal Committee
5. SC/ST Cell



  
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This is to certify that no complaints were received regarding Ragging and Sexual Harassment for the academic years 2019-2020, 2020-2021, 2021-2022, 2022-2023, and 2023-2024.



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Department of NSS (Unit II & IV )

**Activity:** Say No to Drugs awareness rally



Name of the Activity: \_ Anti-drug awareness rally

Duration Date and Time : 26.06.2023 & 9.00am

Organizing Dept: \_\_ NSS\_UnitI, II,III & IV

Collaborating Agency if any: \_\_\_\_\_NIL\_\_\_\_\_

Number of Participants: 70

**Description about the Activity:**The students and staffs of Periyar Arts College,Cuddalore took out a massive rally against drug. More than 300 people participated in the rally. The rally was organized to create awareness on the growing menace of drug-addiction among youngsters and the event was further proceeded by flagging off done by the chief guest of the day – Assistant Commissioner Sir and Principal Mrs.Ramakrishnan Shanthi. Then finally the rally was performed starting from the college premises and the students marched all the way to SP office,Cuddalore by walk preaching slogans and came back to college after 2.5 whole hours of rally. Students of Commerce and English department, 100 NSS volunteers, 25 NCC cadets from our college marched from the college for the purpose of prevention of intoxication and destruction of intoxication form the society with slogans and sayings conveying a message to be aware of the evil of drugs. Drug addiction is one of the pervasive issues in planet earth.



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PERIYAR ARTS COLLEGE, CUDDALORE

DEPARTMENT OF NSS (Unit II,III and IV)

Activity: Say No to Drugs



Duration Date and Time: 04/08/23 and 10.30AM

Organizing Dept: NSS , Cuddalore

Collaborating Agency if any: NIL

Number of Participants: 45 (Please **do not** round it)

**Description about the activity:** The NSS Programming officer through placards, posters, skits, Pamphlet distributing and songs highlighted the risks involved in the addiction Drugs. The pluck cards depicting the ill effects of drug abuse like- “Yes to life, No to drugs” etc to create awareness on drug abuse among the students.



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PERIYAR ARTS COLLEGE, CUDDALORE

DEPARTMENT OF NSS (Unit II,III and IV)

Activity: State level programme on Drive Against Drug



Duration Date and Time: 11/08/23 and 10.00AM

Organizing Dept: NSS , Cuddalore

Collaborating Agency if any: Public Health and District Drug abuse  
center

Number of Participants: 100 (Please **do not** round it)

Description about the activity: In the premises of Periyar Arts College, District Collector, Deputy Collector, Superiendant of Police, Principal has also participated in Awareness against drug abuse. Following the integrity, the volunteers were involved in another - Guest lecture/ awareness on drug abuse by Honorable District collector Dr. Arun Thamburaj, where the volunteers were given heightened awareness. At the end of the session, the volunteers took an oath by telling the pledge against drug abuse. In this campaign, the Superiendant of Police,Cuddalore will continue to spread the message of awareness and will motivate the youth in different age groups to stay away from drugs.



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PERIYAR ARTS COLLEGE, CUDDALORE

DEPARTMENT OF NSS (Unit II,III and IV)

Activity: Massive Tree Plantation Programme



Duration Date and Time: 31/08/23 and 11.00AM

Organizing Dept: NSS , Cuddalore

Collaborating Agency if any: Botany Department and Tata Chemical

Number of Participants: 50 (Please **do not** round it)

**Description about the activity:** Tree plantation programme was conducted on 31/8/23 at Periyar Arts college campus and the importance of tree plantation in biodiversity conservation, resistance to soil erosion, water storage and to tackle climate change were explained to participants. Meendum Manjappai Campaign against Plastic, launched by the Principal, MD of Tata Chemical and NSS PO'S, as revivals of the Eco friendly traditional yellow bag in the fight against throw away plastic bags.



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## DEPARTMENT OF NSS (Unit II and IV)

### Activity: One Crore Palm Seeds Plantation



Duration Date and Time: 01/10/23 and 8.30AM

Organizing Dept: NSS Unit (II,III,& IV) Cuddalore

Collaborating Agency if any: Tamil Nadu Govt

Number of Participants: 45 (Please **do not** round it)

**Description of the activity:** The Tamil Nadu government has planned to plant 1 crore palm seeds across all the coastal stretches in the District Collector Arun Thamburaj here on Sunday. Launching the palm seeds planting program in Cuddalore, he said that it is being done in association with NGOs and NSS volunteers from the colleges and other institutions. The aim was to prevent eco-disturbances and increase the palm trees from five crore to 15 crore. Periyar Arts College National Service Scheme organized the One Crore Palm Seeds Plantation programme on 01.10.2023 at Silver beach in Cuddalore municipality. Nearly, one thousand seeds were planted by thirty-two students.

On 1st October 2023, Tamilnadu Palm Workers Welfare Board, Green Needa Environment and State NSS organized a programme to plant one crore palm seeds at 430 places in 14 coastal districts on the occasion of the centenary of Muththamizharignar Dr.Kalaingar. On behalf of Periyar Arts College National Service Scheme, a one crore palm seeds plantation programme was held at Silver beach, Cuddalore. Students planted palm seeds till 1:30 p.m. The students participated and got a memorable moment. Thus they felt excited by attending the programme.



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Activity: 04



Name of the Activity : DRUG AWARENESS PROGRAMME TO THE PUBLIC RALLY

Duration date & Time : 26-06-2023 & 9.30.AM

Collarated With : 5 TN NAVAL UNIT,CUDDALORE

Venue : Periyar arts college, Silver Beach, Cuddalore

Name of the Participants: PI Staff- 1 ANO -1 DIVISION-6 CADETS-32



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NCC Activity: 6



Name of the Activity : DRUG AWARENESS PROGRAMME AT TO THE COLLEGE BY District Collector and Superintendent of Police.

Duration date & Time 11-08-2023 & 10 AM

Collarated With : 5 TN NAVAL UNIT, CUDDALORE

Venue : Periyar arts college, Silver Beach, Cuddalore

Name of the Participants: PI Staff- 1 ANO -1 DIVISION-6 CADETS-45



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Activity: 15



Name of the Activity : TREE PLANTATION AT PAC BY NCC CADETS

Duration date & Time : 04-11-2023 & 10.30 AM

Collarated With : 5 TN NAVAL UNIT,CUDDALORE

Venue : Periyar arts college, Silver Beach, Cuddalore

Name of the Participants: PI Staff- 1 ANO -1 DIVISION-6 CADETS-45





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Name of the Activity :Collection of Plastic Waste

Duration date & Time :20/04/2022 & 09:00 )PM(

Venue : Silver Beach, Cuddalore

Collaborated with :5 TN NAVAL UNIT,CUDDALORE

Number of the Participants : 17





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Name of Activity :Environmental Polution & Anti –Plastic Campaign

Duration Date & Time :26/11/2019 & 03:15 )PM(

Organizing Club : NCC

Venue :Kurinjinagar, Cuddalore

Collaborating Agency if any: 5 TN Naval Unit

Number of Participants :17 )Please **do not** round it(





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**Activity : BETI BACHAO BETI PADHAO MASTER TRAINERS TRAINING**

**Department:** NSS III AND IV NSS IV

**Name of the Activity:** Beti Bachao Beti Padhao Master Trainers Training

**Duration Date and Time:** 05.09.2019

**Organizing Dept:** NSS III AND IV

**Collaborating Agency if any:** NIL

**Number of Participants:** 01





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**Activity : KAVALAN APP AWARENESS**

**Department: NSS III AND IV NSS IV**

**Name of the Activity: KAVALAN APP AWARENESS**

**Duration Date and Time: 19.12.2019**

**Organizing Dept: NSS III AND IV**

**Collaborating Agency if any: NIL**

**Number of Participants: 33**

