



PERIYAR ARTS COLLEGE

CUDDALORE - 607 001

Criterion 5 - Student Support and Progression

5.1: Student Support

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

Implementation of guidelines of statutory/regulatory bodies



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Affiliated to Annamalai University, Annamalainagar

t: 04142 213166

www.pacc.in

✉: principal@pacc.in

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases during the last five years

**IMPLEMENTATION OF GUIDELINES OF
STATUTORY/REGULATORY BODIES**

The institution has a transparent mechanism for addressing student grievances, including cases of sexual harassment, ragging, and social discrimination.

- Students may submit complaints individually or as a group to the principal regarding their concerns.
- Grievances can also be placed in the complaint box located in front of the Principal's office.
- Parents are permitted to present their grievances to the Principal as members of the general public.
- Both teaching and non-teaching faculty can express their grievances to the Principal or the Internal Complaints Cell, or they may drop a letter in the complaint box.



Sujin
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S.No.	Details	Link for the relevant documents
1	UGC Guidelines of statutory/regulatory bodies-Anti-Ragging	https://www.ugc.gov.in/oldpdf/ragging/minuterag230409.pdf
2	Ministry of Women and Child Development Guidelines of statutory/regulatory bodies-Anti-Sexual Harassment	https://wcd.nic.in/sites/default/files/Handbook%20on%20Sexual%20Harassment%20of%20Women%20at%20Workplace.pdf
3	UGC Guidelines of statutory/regulatory bodies-Grievances Redressal	https://www.ugc.gov.in/pdfnews/1406982_Public-Notice-on-Grievance-redressal.pdf



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ANTI-RAGGING COMMITTEE REPORT FOR THE YEAR 2019-2020 to 2023-24

Roles and Responsibilities of Anti-Ragging Committee

Antiragging is a critical initiative aimed at eradicating harassment and bullying within educational institutions. This movement seeks to promote a safe and supportive environment for students, particularly those transitioning into higher education. By implementing strict regulations and fostering a culture of respect, antiragging policies empower institutions to safeguard the well-being of their students. Moreover, effective antiragging programs encourage open communication and awareness, allowing individuals to report incidents without fear of retaliation, ultimately contributing to a more inclusive and harmonious academic atmosphere.

- Every academic year, both UG and PG year students are admitted according to the guidelines set by the Directorate of Collegiate Education, Chennai.
- A bridge course is conducted for first-year UG students. During this course, the subjects taught and the code of conduct will be explained as part of an awareness initiative by the Committee members to the Freshers.
- Senior students are also informed about the adverse effects of ragging and the associated punishments.
- The anti-ragging committee will remain vigilant to prevent any incidents.
- Additionally, the Heads of various Departments and tutors are responsible for maintaining discipline in this regard.
- To foster self-esteem and dignity among the Freshers.
- To instill confidence in the newly admitted students.
- A complaint box is placed in front of the Principal's Office to receive any complaints regarding ragging.




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Anti-Ragging Committee

The Antiragging Committee plays a critical role in fostering a safe and inclusive educational environment by implementing strict measures to prevent harassment and bullying among students. This committee is tasked with formulating comprehensive policies, conducting awareness programs, and addressing complaints swiftly and fairly. By promoting a culture of respect and accountability, the Antiragging Committee not only safeguards the well-being of students but also upholds the institution's integrity and academic standards.

The following staff members were nominated as Anti-Ragging Committee. They will monitor the activities against the ragging and its related issues periodically.

1. Principal (Chairman)
2. Dr K Murugadoss-HOD of Commerce
3. Dr R Ananthi – HOD of Maths
4. Dr T Sivagamasundari- HOD of History
5. Dr M Anandharaj-HOD of Microbiology




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IMPLEMENTATION OF GUIDELINES OF STATUTORY/REGULATORY BODIES



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MINUTES OF THE ANTI-RAGGING COMMITTEE

2022-23 Odd Sem

Date: 9.8.22

Circular

All the Anti-Ragging Committee members are here by informed to attend the meeting on 11-08-2022 at 12.15 P.M. in the Principal Office.

Agenda

- Previous Meeting Suggestion
- Awareness of Punishment for ragging
- Any other related issues

இரு சிங்கி
Principal

Copy to:

All the Committee Members



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2022-23 Even Sem

Date: 22-1-23

Circular

All the Anti-Ragging Committee members are here by informed to attend the meeting on 18-01-2023 at 12.05 P.M. in the Principal Office.

Agenda of Meeting

- To Review case of ragging if any
- Awareness about Punishment against ragging students
- Campus monitoring during college hours
- Any other related issues

Dr. Srinivas
Principal

Copy to:

All the Committee Members

The meeting of anti-ragging committee was held today at 12:05 PM in the office of principal under the chairmanship of Mrs. Ramakrishna Shanide

Agenda of Meeting

- To review the case of ragging if any
- To guide the day scholar and hostel students about anti-ragging
- Any other related issues.

Minutes of Meeting

- It was noted that no complaints were received during the last year
- The chairman informed to give awareness about ragging measures in orientation class for the first year students.
- To prevent the menace of ragging and maintain healthy interpersonal relations among the students in the college campus
- All the heads and tutors should be vigilant and monitor the students that they do not involve in any disciplinary activities.
- Students are instructed to inform the committee if any disciplinary activity happens.
- Initiate corrective action on the indicated in the form of warning, apology letter, etc.
- The following members were present in the Meeting

1. Principal (Chairman) Dr. Srinivas
2. Dr. K. Murugadas (Member) K. Murugadas
3. Dr. M. Ananthanji (Member) M. Ananthanji
4. Dr. R. Ananthi (Member) R. Ananthi
5. Dr. Sivalakshmi (Member) Sivalakshmi



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Anti-Ragging Cell
Minutes of Meeting
18-01-2023

The meeting of anti-ragging committee was held today at 12:05 PM in the principals office.

Agenda of Meeting

- To Review case of ragging if any
- Campus monitoring during college hours
- Any other related issues.

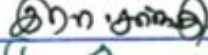
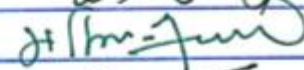


Minutes of Meeting

The committee members shared that no ragging incidents was reported till now.

The Institutional measures taken to curb the ragging menace made ragging free campus.

All the member of committee visited to all departments on the campus and guided students regarding the issue.

The following members were present in the Meeting

1. Principal (chairman) 
2. Dr. K. Murugadass (Member) 
3. Dr. M. Anantharaj (Member) 
4. Dr. R. Ananthi (Member) 
5. Dr. Sivakam Sundari (Member) 